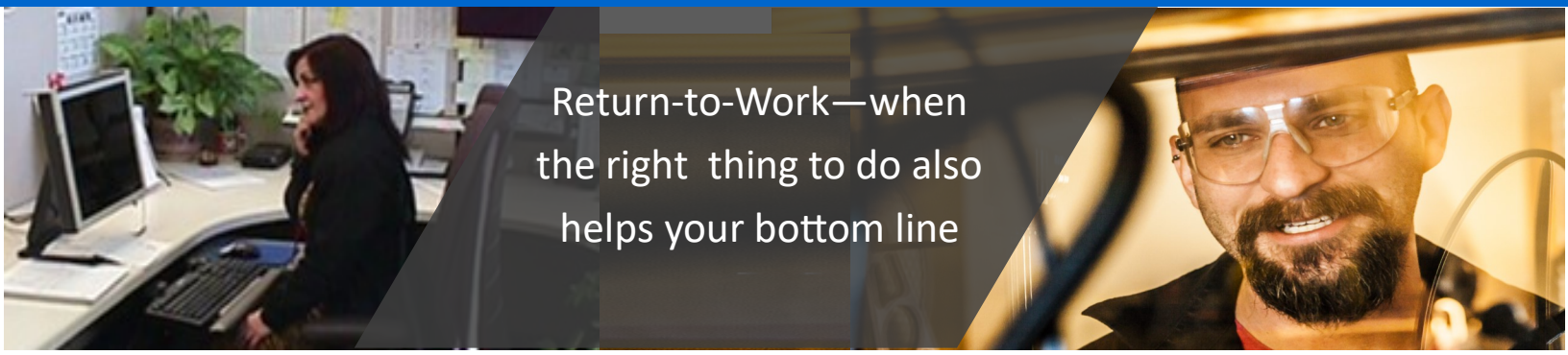


Early Return-to-Work Initiative



Return-to-Work—when
the right thing to do also
helps your bottom line

The longer an employee is out of work after a workers' compensation injury, the more costs you will generally face. Having a return-to-work (RTW) program can reduce the length of an injured employee's absence by an average of 3.6 weeks. For an employee who faces a permanent disability, a RTW program can reduce the average number of weeks out of work by 12.6 weeks.* That means a savings reward for you.

The Workers' Compensation Administration (WCA) can help you reap RTW rewards

Employer RTW rewards

- Save money on insurance costs and training/hiring replacements
- Production gain
- Improved workplace morale

Employee RTW rewards

- Higher earnings while working
- Faster recovery
- Less likelihood of depression/substance abuse

**The WCA
can help:**

- ✓ Expertly analyze your business's current RTW practices
- ✓ Customize specific RTW strategies tailored to your needs
- ✓ Troubleshoot modified job accommodation issues
- ✓ Facilitate effective communication with your employees
- ✓ Access various vocational rehabilitation resources



STATE OF NEW MEXICO

Workers' Compensation
Administration

ONE TEAM | ONE GOAL

A Better New Mexico for Workers and Employers

FREE to all New Mexico employers

Contact WCA Return-to-Work Coordinator,
Jessica Sanchez at 505-841-6042 or
Jessica.Sanchez@state.nm.us

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*From 2010 study (working paper) conducted by RAND Institute for Social Justice titled, How Effective are Employer Return to Work Programs?